

# 5 Reasons

## Oil & Gas Companies Choose RDC Solutions

“It was important to Chevron to work with a company that really knew our industry and understood our operating issues.”

*Training Specialist  
Chevron USA*

“The content of the RDC training material continues the high standard of the API / Pilot self-learning programs I used when I started in the petroleum business 35 years ago. Their technical support staff has been exceptional in getting us started and providing the support we need.”

*Manager of Training  
Big West Oil*

Even more reasons:

- Over 1400 hours of content designed for the oil and gas industry
- Anytime/Anywhere access
- Effective instructional design methodology
- Detailed graphics and 3-D animations engage learners and aid comprehension
- Easily customizable for job-, site-, plant-specifics
- AICC/SCORM compliance
- Stand-alone LMS and content development or enhance and enable your current system
- Compliance reporting tools
- Evergreen updating of EH&S, OSHA, & BSEE regulatory changes
- Personalized learning paths
- Pre/new-hire and refresher assessments
- Content authoring environment

### 1. Industry Experience

For more than 50 years, Resource Development Company (RDC) has specialized in learning and compliance solutions for the oil and gas, refining, chemical, petrochemical, and pharmaceutical industries. As the developer of the industry's first comprehensive API-validated learning curriculum that remains the in wide use today, we are a trusted source for operator training and learning technologies. Over 50 million course hours of training have been delivered worldwide of our online e-learning programs developed specifically for and chosen by the oil and gas industry.

### 2. Knowledge Gap Identification and Remediation

Our ePilot™ e-learning programs have the unique ability to pre-assess each worker's current job knowledge and then compare it to the established knowledge required for his/her job. Topics range from core technology to operating procedures and safe work practices. Personalized learning paths select and deliver the appropriate learning content to satisfy each individual job role and identified deficiencies for each worker.

### 3. PSM and Compliance Management

We created the industry's first compliance reporting tool over 20 years ago to help clients meet the regulatory demands of Process Safety Management (PSM). Our Active Learner™ environment is designed to produce precisely what is required to satisfy audit demands, with less administrative effort. With the addition of new and changing mandates, we leverage our proven PSM compliance functionality to help highly regulated companies meet the new demands.

### 4. Complete Spectrum of Learning Programs

Unlimited access to our ePilot e-learning library of over 250 web-based core technical and mandated safety courses means companies don't have to start from scratch to develop well-balanced learning curriculums. Additionally, ePilot process-specific operations means we offer the broadest range of industry content available from any single vendor.

### 5. No Software or IT Support Required

Companies and employees have 24/7 unlimited access to the learning and compliance management environment. Only internet access and a browser are required.



## Industry Focus - Global Reach

We help companies in the oil and gas industry meet compliance demands and withstand business challenges through a more knowledgeable workforce. By optimizing learning with proven instructional design methodologies and technology, we enable our clients to improve performance while reducing risk .

A key differentiator is our industry-specific focus. By working with the leaders in process manufacturing, including the top global petroleum refiners and the licensors of the process units, our team has gleaned industry expertise and best practice experience.

RDC began over 50 years ago as the exclusive developer of Programs In Learning Operating Techniques (PILOT®) for the American Petroleum Institute. Today, ePilot™ is the most extensive library of web-based learning modules for addressing mandated, core competency, and unit operations knowledge requirements. Active Learner™ is a best practice performance support system specifically designed to manage learning and compliance in highly regulated process manufacturing facilities. Our learning solutions are used globally by over 1.4 million learners in over 500 facilities, spanning six continents.

As of January 1, 2014, PetroSkills finalized the purchase of Resource Development Company, LLC (RDC). The acquisition of RDC significantly expands the range of products and services available to members of the PetroSkills Alliance and to PetroSkills customers worldwide. The RDC legacy at PetroSkills is called RDC Solutions.

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[www.petroskills.com/RDC](http://www.petroskills.com/RDC)